

Norman McGiveney



23-year-old Norman McGiveney has a great sense of humor and is enthusiastic about his job. Amy Beretta, Operator at Graphic Perspectives (GP), hired Norman in the spring of 2014 and he has since become an essential part of their team.

In the early stages of his employment at GP, Norman relied on Perspectives Corporation's support staff to help him with tasks and provide transportation. After a few months of hard work and saving his paychecks, Norman was able to purchase his first vehicle to transport himself to and from work. When asked about his experience working for Graphic Perspectives, he said, "Working for Amy is great. It's probably the best thing I have done in my life so far."

When he began working at GP, Norman's job was to enter design information into a computerized embroidery machine. His prior experience with computers allowed him to handle his position easily. Now, he is also delivering products to Johnston and Warwick.

In addition to his job at Graphic Perspectives, Norman was hired as a Screen Assistant at Needle Designs in North Kingstown in October of 2014. Norman's responsibilities have increased from operating the screen press and dyeing machines, to telephone and online ordering, customer service and product delivery. He also works as a vendor for Hudson RPM where his responsibilities include stocking and rotating magazines in addition to monitoring the inventory level and presentation of the Navajo sunglass display.

When asked about his performance at work, he says, "I am able to perform my work independently, but if I need help with something, I can ask the job coach at Perspectives Corporation." Job coaches provide individuals with the support they need to enter the work force, obtain new life skills and gain a sense of empowerment and independence. The initial support Norman received, gave him the opportunity to pursue his dreams.